

Benefit changes for 2026

See what's changing for 2026 so you're ready to make your elections during benefits enrollment coming up October 23 – November 7, 2025.



Discontinuing the \$3,300 deductible plan

Due to IRS-mandated increases in deductibles, we've decided to discontinue this offering. If you're currently enrolled in the \$3,300 Deductible Plan, you'll receive a follow-up message with more information. In the meantime, you can [learn more](#) about your available options.

Medical carrier change in select states

In an effort to ensure we offer the best coverage at the lowest rates, we're switching medical carriers in **Arizona, Colorado, Connecticut, and New York**. If you live in one of these states, you'll move from Wellmark to UHC effective January 1, 2026.



[Click here](#) for instructions on how to check if your provider is in-network.



For help finding a new provider, contact [TouchCare](#) at 866-486-8242.

Your cost of coverage

There will be a slight increase in medical plan premiums for 2026 due to rising healthcare costs. [See your 2026 rates](#). Transamerica continues to cover the majority of your medical plan premiums to ensure you have access to high-quality care.

Contribution limits for tax-advantaged accounts

Health Savings Account (HSA):

- \$4,400 for individuals
- \$8,750 for families
- If you're 55 or older, you can contribute an additional \$1,000.

Health Care Flexible Spending Account (FSA)

- \$3,300 maximum contribution

Dependent Care FSA

- \$7,500 maximum contribution

What's next?

Review your benefit options at mytabenefits.com and determine if you want to make changes to your coverage or your beneficiaries.

Tax-advantaged accounts (HSAs and FSAs) do not roll over and must be elected each year.

To save money and receive the company's contribution, you need to elect an HSA for 2026. Not sure if these accounts are for you? This [infographic](#) and [video](#) can help.

Consider scheduling a consultation with TouchCare.

Get expert benefits advice tailored to your needs at no cost. [Schedule your 30-minute session today.](#)

Confirm your address in Workday to ensure proper administration of your medical plan. [Here's how.](#)



Questions?

TouchCare

For personalized help understanding your benefits and comparing options:

Visit: touchcare.com

Call: 866-486-8242

Email: assist@touchcare.com

Hours:

Monday-Friday, 7 a.m. – 8 p.m. CT

Aptia365

For help with enrolling:

Visit: mytabenefits.com

Call: 866-891-4274

Hours:

Monday-Friday, 6 a.m. – 8 p.m. CT

Saturday, 9 a.m. – 1 p.m. CT*

**during annual enrollment only*