

SAVINGS AND SPENDING ACCOUNTS AT A GLANCE



WHAT ACCOUNTS CAN I ENROLL IN?

PLAN	HSA	Healthcare FSA	Combination FSA
\$900 deductible plan		✓	
All other plans	✓		✓

WHAT'S THE DIFFERENCE BETWEEN THE HSA AND THE HEALTHCARE AND COMBINATION FSAs?

FEATURE	HSA	FSA
Helps you save for medical/dental/vision expenses	✓	✓
Can be a retirement account	✓	
The account belongs to you and all funds roll over each year	✓	
You can invest the money (and it accumulates tax-free)	✓	
Contributions are tax-free	✓	✓
Company contributes to it	✓	
Can access your full annual contribution amount on the first day of coverage		✓

COMBINATION FSA PRO TIP:

Designed to be used in addition to an HSA - if you want to avoid using funds from your HSA to pay for vision and dental expenses for the plan year.

WANT TO LEARN MORE?

- Watch this [short video](#) of hypothetical scenarios to learn how these accounts might help you.
- The [Benefits Decision Guide](#) has all the details, including contribution limits.
- [Schedule](#) your free consult with TouchCare's health advocates to see if these accounts make sense for you.

The receipt of this information does not entitle you to benefits under the Plans. In order to be entitled to benefits, you must meet all of the applicable eligibility requirements.